


Ken Holm

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Summary

Dynamic and seasoned Application Development Manager with a decade-long tenure at the University of Mississippi Medical Center, specializing in Workday integrations and management. Expertise in overseeing a comprehensive portfolio of 600+ integrations spanning HCM, Supply Chain, Finance, Grants Management, and Student functions. Adept at managing both the Workday Developer and Security teams, ensuring seamless and efficient integration projects. Demonstrated proficiency in numerous tools including EIBs, Core Connectors, and Workday Studio, backed by professional certification in Connectors and Transformations, Integrations Administration, and Prism Analytics.

Recognized for leading robust software development initiatives, fostering collaboration with operational and business stakeholders, and driving software documentation and quality assurance through meticulous code reviews. Instrumental in transitioning custom development from Lawson to Workday. Proficient in leveraging advanced tools such as PowerBI, PowerAutomate, PowerApps, and SQL Server suites to augment development processes and outcomes. Passionate about developing and mentoring teams to achieve exemplary software standards, while consistently aligning with organizational goals and objectives. Now seeking a position to lead and inspire a Workday integrations team, bringing a wealth of experience, technical acumen, and a proven track record of success.

Experience

Scientist/Instructor

University of Mississippi Medical Center

Jan 2018 - Present (5 years 9 months)

Develop and teach Principles of Programming in Python course for Biostatistics and Data Science MS and PhD program for the Department of Data Science; MS and PhD students in the School of Population Health.

- 2021 TEACH Prize finalist
- 2021 Inducted into Nelson Order

Application Development Manager

University of Mississippi Medical Center

Aug 2013 - Present (10 years 2 months)

Manage the Workday Developer and Workday Security Teams

- 600+ total integrations
- 230+ EIBs, 100+ Core Connectors, 80+ Studio, 10+ Custom C# Integrations
- Integrations span HCM, Supply Chain, Finance, Grants Management, and Student
- Pro Certified: Connectors and Transformations, Integrations Administration, Prism Analytics.
- Direct software development efforts while working with operational and business managers.
- Establish software development standards, policies, and procedures.
- Conduct code reviews in order to deliver better software while sharpening developer skills.
- Promote better documentation of software and processes.

- Lead effort in moving custom development from Lawson to Workday.
- Other tools/suites
- PowerBI, PowerAutomate, PowerApps, SQL Server: SSIS, SSRS, Visual Studio, PyCharm



Lead Software Engineer

Mississippi Development Authority

Jan 2008 - Aug 2013 (5 years 8 months)

Led and managed software development; web, desktop, and mobile.

- Developed integrated software solutions for various systems within the agency.
- Interviewed and hired personnel for technical positions.



System Administrator

University of Mississippi Medical Center

Jul 2004 - Jan 2008 (3 years 7 months)

Administered Lawson ERP for state university hospital with over 7,000 employees.

- Developed and executed tailored applications for HR and Payroll.
- Administered multiple Oracle 10g and MySQL databases.
- Administered assorted AIX, Red Hat, and Ubuntu Unix/Linux systems.
- Created and utilized many UNIX shell and perl scripts to maintain various systems across campus.



Consultant

Holm Consulting Company

Feb 1998 - Jul 2004 (6 years 6 months)

- Analyzed systems for a wide variety of businesses.
- Implemented software and hardware solutions.
- Engineered and executed customized software programs.



Webmaster

Meta3Group

Nov 1995 - Feb 1998 (2 years 4 months)

- Designed and developed functional websites for international corporations such as Primos Hunting Calls and Viking Range Corporation as the sole webmaster for META3, Inc., the largest Internet Service Provider in Mississippi at that time.



Korean Linguist

United States Marine Corps

Jul 1989 - Jul 1995 (6 years 1 month)

Earned veteran status for service during Operation Continue Hope in Mogadishu, Somalia.

- Secured Top Secret security clearance required for Signals Intelligence position.
- Specialized in Korean language and culture.
- Discharged honorably.

Education



Mississippi State University

Bachelor's Degree, MULTI/INTERDISCIPLINARY STUDIES
2009 - 2011

Licenses & Certifications

 **Workday Pro - Prism Analytics** - Workday


 **Workday Pro - Integrations Administration** - Workday

 **Workday Pro - Connectors and Document Transformation** - Workday

Skills

Workday Studio • Workday Integration • Microsoft Power BI • SQL • Data Analysis • C# • Python (Programming Language) • Management • Microsoft Power Automate • Software Development

Honors & Awards

 **Nelson Order** - University of Mississippi Medical Center
2021

The Nelson Order was established in 2004 by the Office of Academic Affairs. The purpose of the Nelson Order is to honor our institution's best teachers, as selected by students, by their peers and recommended by the deans of their respective schools. All six schools are given the opportunity to nominate the best of the best to be recognized as part of the Norman C. Nelson Order on an annual basis.

 **TEACH Prize Finalist** - University of Mississippi Medical Center
2021

Initiated in 2013, the Regions TEACH (Toward Educational Advancement in Care and Health) Prize celebrates the highest qualities of our teaching faculty. The winner receives a cash award of \$10,000, recognition at the luncheon honoring Nelson Order inductees, and public recognition at the UMMC commencement ceremonies.